

FP&A Manager

The Group Finance team have a pivotal role in supporting the smooth running of the Press and ensuring global financial compliance across the Press.

ABOUT THE ROLE

You'll be responsible for providing a broad range of financial planning and analysis to Finance Business Partners and Divisional Senior Leadership Teams to help them plan and deliver the expected business result. This therefore presents a great opportunity for you to develop your finance knowledge and interpersonal skills. You'll be directly interacting with business stakeholders to understand and provide the right analysis and insightful commentary to ensure the business result is delivered. Key responsibilities include:

- Lead FP&A activities including reporting, budgeting, forecasting and decision support to provide output and recommendations to help improve business operations
- Work directly with Business Partners and Divisional management teams on gathering and validating information to support FP&A activities and provide critical thinking to requests
- Develop and run complex reports, models and approaches using analysis and problems solving skills providing recommendations to support projects based on requirements where there may be incomplete or conflicting data
- Analyse financial information to ensure that information is accurate, that provisions are financially sound and correctly allocated.
- Provide detailed explanations and commentary on material variances that have occurred against budget, prior year and business cases.
- Investigate data quality issues and work with the data team to help resolve the issues, providing analysis and insight
- Propose improvements to finance activities, processes and procedures.

We operate a hybrid working policy which requires 2 days a week working from the office.

ABOUT YOU

This is a great opportunity for someone who enjoys problem solving and business partnering with different stakeholders. To be successful in this role you need to be highly analytical and commercially savvy and have the following:

Essential:

- An accounting qualification such as CIMA/ACCA/ACA or be qualified by experience
- Experience of using analysis techniques to define problems
- The ability to use initiative and successfully implement new ideas
- The ability to clearly communicate compelling messages
- A commitment to continuous improvement
- Previous experience within an analytical finance role(s)
- Strong Excel & Powerpoint skills. Prior use of BW (through Analyzer) is advantageous.

Desirable:

- Experience of leading small teams to deliver projects to deadlines.

BENEFITS

We care about work/life balance here at OUP. With this in mind we offer 25 days' holiday that rises with service, plus bank holidays and Christmas closure (3-days) and a 35-hour working week. We are open to discussing flexibility in respect of working hours and the use of technology to support regular remote working, dependent on role. We also have a great variety of active employee networks and societies.

We help make your money go further by contributing to your pension up to 12%, offering loans and savings schemes through our partnership with Salary Finance, in addition to travel to work schemes and access to a wide range of local discounts.

Please see our Rewards and Recognition page for more information.

QUERIES

Please contact adela.pike@oup.com with any queries relating to this role.

We are committed to supporting diversity in our workforce, and ensuring an inclusive environment where all individuals can thrive. We seek to employ a workforce representative of the markets that we serve and encourage applications from all.